Calculation of VRS dues of employees of PSEs

638. SHRI SANTOSH BAGRODIA:
SHRI O.T. LEPCHA:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) the details of the guidelines to calculate the VRS/VSS dues of the rationalised employees of the PSEs; and

(b) whether there is any difference in such guidelines for A, B, C and D categories of PSEs and if so, the reasons therefor?

THE MINISTER OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI SONTOSH MOHAN DEV): (a) Guidelines for VRS/VSS benefits to be paid to the employees of Central Public Sector Enterprises (CPSEs) have been issued by the Department of Public Enterprises on 5.5.2000 and 6.11.2001 which stipulate *inter-alia* that *ex-gratia* payment depends upon length of service rendered by an employee and balance of service left before normal date of retirement. The guidelines also provide that the compensation under VRS/VSS will be in addition to terminal benefits.

(b) These guidelines are uniformly applicable to all CPSEs irrespective of the category of the schedule which they belong to.

Pay panel for CPSEs

639. SHRI GIREESH KUMAR SANGHI:
SHRI SANTOSH BAGRODIA:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) when was the last pay panel for the CPSEs constituted by Government;

(b) whether all the PSEs had implemented its recommendations;

(c) if so, the details thereof and if not, the reasons therefor;

(d) whether it is a fact that several PSEs did not implement the recommendations of previous pay commission;

(e) if so, on what basis the VRS/VSS dues are being calculated by such PSEs; and

(f) what steps Government propose to correct the situation?

THE MINISTER OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI SONTOSH MOHAN DEV): (a) The last Pay Committee for executives and non-unionised supervisors of Central Public Sector Enterprises (CPSEs) was constituted on 10.12.1996.

(b) and (c) Based on the recommendations of the last Pay Committee guidelines dated 25.6.1999 were issued by the Department of Public Enterprises. Pay revision has been implemented by the CPSEs which satisfy the conditions indicated in the guidelines.

(d) Some of the sick/loss making companies have not implemented the revised scales of pay.

(e) and (f) the Government has enhanced the *ex-gratia* under Voluntary Retirement Scheme (VRS)/Voluntary Separation Scheme (VSS) in respect of employees in CPSEs at 1.1.1987 and 1.1.1992 levels by 100% and 50% respectively with effect from 6.11.2001.

Capacity utilisation of wagon industries

640. SHRI T.T.V. DHINAKARAN: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether it is a fact that the capacity utilization of rail wagon, wheelsets etc. manufacturing units in Public Sector is very low;

(b) if so, the details thereof and the reasons therefor;

(c) whether this has resulted in any unit being declared sick; and

(d) the steps taken to increase capacity utilization?

THE MINISTER OF STATE IN THE DEPARTMENT OF HEAVY INDUSTRIES, MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRIMATI KANTI SINGH): (a) and (b) The capacity utilization in case of rail wagon manufacturing units of Public Sector has been low. However, the wheelsets manufacturing units of Public Sector *i.e.* Rail Wheel Factory (RWF), Bangalore and Steel Authority of India (SAIL), Durgapur have been working to their full capacity;

Major resons for low capacity utilization by rail wagon manufacturing in Public Sectors are:

1. Delayed and inadequate receipt of matching free-supply items like Bogies, Couplers, Wheelsets, Steel & Bearings;